

Modern Slavery Policy 2025

Modern slavery is a crime and a violation of the fundamental rights of every single human being afforded with the gift of life. It can take various forms such as slavery, servitude, forced and compulsory labour, and human trafficking. All of these have a common deprivation of one person's liberty by another, to exploit them for personal, and/or financial gain.

Viveri Group has a zero-tolerance approach to any form of modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships. We commit to ensuring that we have suitable and sufficient controls and procedures in place, meaning that modern slavery does not take place anywhere in our business, nor that of our supply chain.

Viveri Group also commits to ensuring that there is transparency throughout our business and in our approach to tackling modern slavery throughout our supply chains. This shall be consistent with our disclosure obligations under the Modern Slavery Act 2015. We insist that the same high standards which we adhere to are replicated throughout every sector of our supply chain. This shall include specific prohibitions against the use of forced, compulsory, or trafficked labour, or any person held in slavery or servitude.

This policy applies to all people working for Viveri Group, or in representation of Viveri Group, and is inclusive of all levels and ranks within the business, or that of the representing supply-chain company.

The Viveri Group board of Directors has overall responsibility for ensuring that this policy complies with all of its legal and ethical obligations and to all people with whom it is applicable to and reserves the right to terminate relationships with individuals and/or organisations should this policy be breached.

Signed:

Date: 31/05/2025



Gary Corbett - Managing Director.